



# BRANDON SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 7:00 P.M., MONDAY, JUNE 24, 2013.

## **PRESENT:**

Mr. M. Sefton, Chairperson, Mr. J. Murray, Vice-Chairperson, Mr. P. Bartlette, Mrs. P. Bowslaugh, Mr. D. Karnes, Mr. G. Kruck, Mr. M. Snelling, Mr. K. Sumner.

Secretary-Treasurer, Mr. K. Zabowski, Recording Secretary, Ms. S. Bailey, Live Streaming Video Operator, Ms. K. Boklaschuk.

Senior Administration: Dr. D. M. Michaels, Superintendent/CEO, Assistant Secretary-Treasurer, Mr. Denis Labossiere.

## **REGRETS:**

Dr. L. Ross, Mr. G. Malazdrewicz, Associate Superintendent, Ms. B. Switzer, Director of Human Resources.

The Chairperson called the meeting to order at 7:00 p.m. He welcomed everyone in attendance to the meeting.

## **AGENDA**

### **1.00 AGENDA/MINUTES:**

#### **1.01 Reference to Statement of Board Operations**

#### **1.02 Approval of Agenda**

Trustee Bowslaugh requested two items for In-Camera discussions.

Superintendent, Dr. Michaels confirmed she had one student matter for In-Camera discussions and one personnel matter for In-Camera discussions.

Trustee Kruck noted he had a staff/student matter for In-Camera discussions.

Secretary-Treasurer, Mr. Zabowski, confirmed he would have a verbal report on three items under Report of Senior Administration.

Mr. Bartlette – Mr. Snelling  
That the agenda be approved as amended.

Carried.

**1.03 Adoption of Minutes of Previous Meetings**

- a) The Minutes of the Regular Board Meeting held June 10, 2013 were circulated.

Trustee Kruck confirmed that he had not attended the previous meeting and therefore the minutes incorrectly noted him as one of the movers to adjourn the meeting.

Mr. Snelling – Mr. Murray

That the Minutes be approved as amended.

Carried.

**2.00 GOVERNANCE MATTERS:****2.01 Presentations For Information**

- a) The Chairperson recognized the following student and staff accomplishments:
- Brodie Gill, École Secondaire Neelin High School, for winning gold in the High School Provincial High Jump Competition.
  - Neelin Varsity Girls Volleyball Team, for winning the Westman Journal 2013 – Team of the Year Award.
  - Theo Farough, École Secondaire Neelin High School – Westman Journal 2013 – Male Athlete of the Year Award.
  - Paige Thomson, École Secondaire Neelin High School – Westman Journal 2013 – Female Athlete of the Year Award.
  - Joanne Campbell, Teacher, St. Augustine School, for winning the Brandon University Distinguished Teacher Award for 2013.
  - Lili Jardine, Teacher, and the Youth Revolution, for winning the 2013 Reh-Fit Healthy Living Award.
  - Michael Wenham, King George School, for his work in raising over \$11,000 for the Canadian Cancer Society in honour of his music teacher, Ms. Liz Grant.

The Chairperson offered the opportunity for each honouree to speak following receipt of their recognition. Ms. Jardine also presented a video on the Youth Revolution regarding their mission and purpose.

The Chairperson noted that two other École Secondaire Neelin High School students were to be honoured but were unable to attend:

- Joey Simms – Winner of the Provincial Festival of the Arts - Spoken Poetry Award.
- Adam Gagnon – Recipient of the Lord Strathcona Trust Fund Medal as part of the Royal Canadian Sea Cadets Swiftsure corps' annual inspection.

## **2.02 Reports of Committees**

### **a) Aboriginal Education Advisory Committee Meeting**

The written report of the Aboriginal Education Advisory Committee meeting held on May 27, 2013 was circulated.

Trustee Kruck recommended the Committee contact Carmel Olsen, former C.E.O. of the Regional Health Authority, as a possible role model. Mr. Kruck also requested details and clarification regarding references to the research which had been conducted by the Director of Human Resources with respect to First Nations people employed with the Division. Mrs. Bowslaugh noted it was information which had been requested a couple of years ago when the Divisional Futures & Community Relations Committee had first begun meeting with First Nations representatives. She confirmed that Ms. Switzer had provided information on how many individuals applied, were short-listed, and hired. It was noted that the percentage was equal to any other hiring and possibly even higher as self-declaration is optional.

Trustee Snelling asked if he could share the Committee's minutes with the City of Brandon's Urban Aboriginal People's Council. Trustee Sefton advised the minutes were public and could be shared.

Mrs. Bowslaugh – Mr. Kruck  
That the Minutes be received and filed.  
Carried.

### **b) Divisional Futures & Community Relations Committee Meeting**

The written report of the Divisional Futures & Community Relations Committee meeting held on June 5, 2013 was circulated.

Mrs. Bowslaugh – Mr. Karnes  
That the Minutes be received and filed.  
Carried.

### **c) Facilities and Transportation Committee Meeting**

The written report of the Facilities and Transportation Committee Meeting held on June 26, 2013 was circulated.

Trustees asked questions for clarification regarding the Committee's discussions on staff parking fees. Trustees also inquired as to what options were available to the Division should O'Kelly School no longer be required in the future. Mr. Zabowski confirmed he had spoken with Mr. Lesage, Public Schools Finance Board regarding this matter. He confirmed the Division would have two options: 1) give the building back to the base; 2) if necessary, demolish the building at the Division's own expense. Trustees requested clarification regarding any taxes and other costs which may result from now owning the building.

Mr. Zabowski noted he had received two letters of communication related to items noted in the Committee minutes: 1) A letter had been received from the Public Schools Finance Board declining the tender for the Crocus Plains Chemistry lab. It was noted the tender was 46% over budget and had therefore been cancelled. It will be retendered at another time. 2) Due to the amount of rain

which had fallen over the course of the weekend, there had been water damage to Vincent Massey School through the gym roof which is currently being repaired. The Director of Facilities and Transportation has sent information to the insurance agent. He is following up on how and why this happened as it appears it may have been a design flaw.

Mr. Karnes - Mr. Murray

That the Minutes be received and filed.

Carried.

d) Education Committee Meeting

The written report of the Education Committee Meeting held on June 17, 2013 was circulated.

Trustee Sumner inquired about the discussions regarding data that is available with respect to programming, cost and student achievement and when the Board would be receiving this information. Dr. Michaels confirmed the information could be tabled for the Board at any point in time.

Mr. Bartlette – Mr. Snelling

That the Minutes be received and filed.

Carried.

e) Policy Review Committee Meeting

The written report of the Policy Review Committee Meeting held on June 17, 2013.

Mr. Kruck – Mr. Bartlette

That the Minutes be received and filed.

Carried.

f) Other

- Mr. Sefton reported on the Employee Long Service Retirement Evening held on June 13, 2013 at the Victoria Inn. He noted 17 Division employees with a total of 355 years of experience were honoured at the event.
- Mr. Sefton reported on the signing of the Agreement between the Division and the Brandon General Museum Association regarding the transfer and display of the B.J. Hales Collection which had taken place on June 17, 2013. He confirmed the museum would be hosting a grand opening on July 20<sup>th</sup>, 2013.

POINT OF PRIVILEGE: Superintendent, Dr. Michaels, congratulated the Board of Trustees for seeing this matter through. She noted this had been an outstanding item for over six year and she was happy to see that this important piece of Manitoba history would again be available for the public to view.

## **2.03 Delegations and Petitions**

NIL

## **2.04 Communications for Action**

- a) Ken Cook, Secretary, Grand Rapids Trappers Association, June 13, 2013, asking when the Board of Trustees would be available to meet with the Trapper's Association with respect to the Grand Rapids fire.

### **Referred Business Arising.**

- b) Joe Trubyk, Labour Relations Consultant, Manitoba School Boards Association, June 18, 2013, thanking those who attended the informational meetings regarding the Dental/Extended Health Benefits Plan in Gimli, Birtle, Winnipeg and at the MASBO AGM. The meetings were very helpful for those tasked with trying to develop and guide the implementation of a provincial extended health plan. The meetings highlighted a need to revisit some of the implementation and operations components of the plan. In response to the needs of divisions and to facilitate a more acceptable implementation time frame they are able to amend the plan as follows:

#### **1. Eligibility – Support Staff:**

Recognizing the differences in not only the work year but the extreme differences in hours of work from employee group to employee group they are pleased to offer eligibility options. School Division will be able to select from two eligibility threshold options to best meet their needs.

#### **2. Implementation Timeframe – Support Staff:**

They encourage all divisions who are currently participating in the plan to proceed with enrollments as soon as possible. For those groups who are participating in a plan under a collective agreement they are able to extend the implementation date to coincide with the renegotiations of those collective agreements. The other amendment they are able to make is to change the January 1, 2014 implementation date to September 1, 2014.

This plan is one option available to school divisions and they know that some will explore other alternatives to fill those needs therefore they remind Divisions to please ensure they are dealing with reputable providers. The advantage of a provincial plan such as this one is that collectively they are a sizeable group and therefore can provide provincial experience ratings and the sustainable rates that come with that. This plan operates on the same not-for-profit basis as do other employee benefits plans that MSBA participates in on behalf of School Boards. These plans have been very successful and have benefitted divisions and employees through very reasonable premium. He notes that this amendment to the premium payment is the cornerstone of this initiative and School Division's help and advice in ensuring a smooth transition is greatly appreciated.

### **Referred MSBA Issues.**

## **2.05 Business Arising**

### **- From Previous Delegation**

### **- From Board Agenda**

- a) The correspondence from Ken Cook, Secretary, Grand Rapids Trappers Association, from Communications for Action 2.04a) asking when the Board of Trustees would be available to meet with the Trapper's Association with respect to the Grand Rapids fire was discussed. Trustee Murray spoke about the meeting which had previously taken place. He noted he was

not opposed to meeting again to discuss the reconciliation items which had been previously discussed. However the meeting was not to include compensation or retribution discussions. He referenced the report provided by the Government on the fire and noted that education dollars would not be spent on compensation. Trustee Bartlette referencing advice which had been received by Division counsel, cautioned the Board about going beyond the advice which had been provided. He recommended any meeting agenda must coincide with the advice given by the Division solicitor. The Board agreed to communicate with the Trappers Association through their solicitor to set up a possible meeting, in Brandon, to continue discussions regarding conciliation.

**- MSBA issues (last meeting of the month)**

- a) The correspondence from Joe Trubyk, Labour Relations Consultant, Manitoba School Boards Association, from Communications for Action 2.04b) providing further information regarding the Extended Health Benefits Program was discussed. Trustees noted two letters have now been sent to MSBA regarding this matter and they hoped there would be a shift as to how matters are handled by MSBA. It was also agreed that the Board would like to hear further from the local CUPE union on the responses received from MSBA.

**- From Report of Senior Administration**

- a) School Reports – NIL
- b) Learning Support Services Presentation – NIL
- c) Items from Senior Administration Report
  - Student Accident Insurance – Referred Motions.
  - Secondment of D. Hardy – MTS Executive – Referred Motions.
  - BSIMA Agreement – Referred Motions.

The Secretary-Treasurer spoke to the motions being brought forth through Senior Administration.

**2.06 Public Inquiries (max. 15 minutes)**

- a) Barb Gribben, Recording Secretary CUPE Local 737 and Chair CUPE Manitoba School Division Sector, noted she was working with Wally Skomoroh CUPE National Representative to Manitoba School Division Sector and Kelly Moist, CUPE Manitoba President, to establish a meeting with Joe Trubyk. Mr. Trubyk had provided the dates of June 25 and 26, 2013 which did not work. Therefore, they are trying to establish another time before the end of summer.
- b) Deb Arpin, President, CUPE Local 737, thanked Trustees for sending a letter on the Health Benefits issue and including the union's concerns. She requested some clarification with respect to the Memo received from Mr. Trubyk. She also expressed the union's frustration with MASBO regarding this matter as the unions have been requesting a defined pension plan for years and now they have come up with a defined benefits plan.
- c) Darren Hardy, President of the Brandon Teachers' Association addressed the Board regarding Policy 5045 and requested clarification regarding the possible impact this policy would have on all staff in the Division. It was noted the upcoming proposed amendment to the policy would provide clarification on this matter. It was also noted that this policy did not have procedures and that was currently being corrected to provide even more clarification.

Mr. Hardy concluded his inquiry by thanking the Board of Trustees and noting he had enjoyed working with them during his tenure as President of the Brandon Teachers' Association.

## **2.07 Motions**

75/2013 Mr. Sumner – Mr. Kruck

That the Student Accident Insurance Plan provided by Reliable Life Insurance Company, as carrier, as endorsed by the Manitoba School Boards Association, be approved for distribution to the students of the Division for the 2013/2014 school year.

Carried.

76/2013 Mr. Snelling – Mr. Bartlette

That the request of the Manitoba Teachers' Society, that Mr. Darren Hardy, be seconded from the Division on a 1/5th release time basis for a two year term (2013-2015) be approved, subject to the Division being reimbursed by the Association for all salary and benefit costs for the period of the secondment, with the details of the release time being agreed upon between the Manitoba Teachers' Society, the Superintendent, the affected school principal, and Mr. Hardy, and that upon the return of the teacher to the Division, the teacher shall be reinstated in the same or comparable position.

Carried.

77/2013 Mr. Bartlette – Mr. Snelling

That the Agreement between the Brandon Schools Instrumental Music Association (BSIMA) and Brandon School Division (Division) regarding the financial support to be provided by the Division to BSIMA be approved and the Secretary-Treasurer and the Chairperson are hereby authorized to sign same.

Trustee Snelling requested clarification regarding the guidelines and formula used to calculate how much money would be provided to the BSIMA on a yearly basis. Trustee Bartlette provided his views regarding funding of programs and looked forward to the day that students in the music programs would be funded no differently than students enrolled in chemistry or math.

Carried (7-1 – Trustee Bartlette Opposed).

78/2013 Mr. Karnes – Mr. Snelling

That the School Building Purchase Agreement and the Lease of School Land Agreement for O'Kelly School, located at CFB Shilo, between Her Majesty the Queen in Right of Canada, as represented by the Minister of National Defence, and the Brandon School Division, be approved, subject to approval by the Public Schools Finance Board; and the Chairperson and Secretary-Treasurer be and are hereby authorized to affix their signatures and the seal of the Division thereto.

Trustee Bartlette inquired as to who put the agreement together; how it benefits the Division; and whether or not there are any costs associated with obtaining the school. It was noted the agreement has been in progress for many years between the PSFB lawyer and the Base lawyer. The DND is currently providing all the improvements required prior to possession by the Division. After position, the Division will continue to be responsible for heating, etc. as it has in the past.

Carried.

79/2013 Mr. Kruck – Mr. Karnes

That Policy 5045 – “Commercial and Personal Interests” be amended by adding the following to the end of the last sentence in the policy: “in which the employee and/or his/her spouse has a personal financial interest”.

Trustee Sefton requested a friendly amendment to the motion to add the word “in” prior to the sentence “which the employee and/or his/her spouse has a personal financial interest.”

Carried.

## **2.08 Bylaws**

Mrs. Bowslaugh – Mr. Karnes

That By-Law 5/2013 being a borrowing by-law in the amount of \$1,053,200.00 upon the credit of the Division by the issue and sale of a debenture to meet partial costs for construction of the following projects: Valleyview Centennial School Heating and Ventilation Systems Replacement, Crocus Plains Regional Secondary High School Science Lab Renovation, Vincent Massey High School Emergency Gym Roof Replacement, École Secondaire Neelin High School Steam Heating System Replacement and Science Lab Renovation, Two unlinked portables at École New Era School and One unlinked portable at Alexander School, be now read for the first time.

Carried.

## **THE BRANDON SCHOOL DIVISION**

### **BYLAW NO. 5/2013**

Bylaw of the Board of Trustees of The Brandon School Division for the purpose of borrowing the sum of \$1,053,200.00 and issuing debentures therefor.

WHEREAS it is deemed necessary and expedient to raise by loan the sum of \$1,053,200.00 upon the credit of the Division by the issue and sale of debentures to meet partial costs for construction of Valleyview Centennial School Heating and Ventilation Systems Replacement, Crocus Plains Regional Secondary High School Science Lab Renovation, Vincent Massey High School Emergency Gym Roof Replacement, École Secondaire Neelin High School Steam Heating System Replacement and Science Lab Renovation, Two unlinked portables at École New Era School and One unlinked portable at Alexander School.

NOW THEREFORE, pursuant to the provisions of The Public Schools Act, the Board of Trustees of The Brandon School Division, duly assembled, enacts as follows:

- 1) That it shall be lawful for the said School Trustees to borrow the sum of \$1,053,200.00 by the issue and sale of debentures of the said School Division as set out below.
- 2) That the said debentures shall be issued at Brandon, Manitoba and shall be dated the 15<sup>th</sup> day of July, 2013 and shall be payable to the Registered Holder at the Office of the Minister of Finance, Winnipeg, Manitoba as follows: the debenture shall be so issued that the amount thereby borrowed shall be repayable in twenty (20) equalized consecutive annual installments of \$75,790.48 each, including principal and interest at the rate of 3.7500 per cent per annum, payable annually on the 15<sup>th</sup> day of July as per Schedule "A" attached.



- 3) That the first installment shall be payable on the 15<sup>th</sup> day of July, 2014.
- 4) That each debenture shall be signed by the Chairperson of the Board and the Secretary-Treasurer of the said School Division and the coupons, if any, attached thereto, shall be signed by the Secretary-Treasurer, whose signature may be lithographed thereon.
- 5) That provisions shall be made for the payment of the said debentures, and such provision shall form part of, and be included in, the annual statements of monies required for the purpose of the School Division.

GIVEN FIRST READING by the said Board of Trustees of The Brandon School Division assembled at Brandon, in the Province of Manitoba, this \_\_\_\_\_ day of \_\_\_\_\_ A.D., 2013.

SECOND READING: \_\_\_\_\_

THIRD READING: \_\_\_\_\_

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

CERTIFIED a true copy of Bylaw  
No. 5/2013 of The Brandon School Division given first  
reading on the \_\_\_\_\_ day of \_\_\_\_\_ A.D. 2013.

\_\_\_\_\_  
Secretary-Treasurer

## **2.09 Giving of Notice**

Mr. Bartlette

I hereby give notice that at the next Regular Meeting of the Board of Trustees, I or someone in my stead, will introduce a motion to approve Policy 4044.4 – “Response to Intervention”.

## **2.10 Trustee Inquiries**

NIL

## **3.00 ADMINISTRATIVE INFORMATION:**

### **3.01 Report of Senior Administration**

Secretary-Treasurer, Mr. Zabowski, noted he had received communication from the Public Schools Finance Board that the Division would be receiving one unlinked portable at Betty Gibson School and one unlinked portable at Meadows School for the 2013-2014 school year.

The Secretary-Treasurer reviewed in detail his memo regarding the Projected Over-Expenditure as of May 31, 2013. He noted the Projected Over Expenditure would be \$1,592,357 and outlined the factors that contributed to this balance. He confirmed the projected deficit of \$1,592,357 would impact the accumulated surplus resulting in an unallocated accumulated surplus of \$247,871 or 0.31% of the 2012/2013 Operating Budget. Mr. Zabowski noted the factors which would negate a reoccurrence of this happening included the Board's provision in the budget for the Respectful Workplace legislation in the 2013/2013 budget; as well as provision of additional budget for parental and maternity leaves to account for the increasing trend of providing these benefits to our employees.

Trustee Kruck expressed concern regarding the numbers presented and asked Senior Administration when they realized this was happening and why he was only hearing about it for the first time. The Secretary-Treasurer noted his department had been reviewing the matter since March, shortly after budget. He noted the difficulty in trying to project early in the year. He also confirmed the matter had been discussed at the Finance Committee meeting as well as the past Board Meeting. Trustee Kruck expressed concern that the recording secretary did not note these conversations in the last Board minutes that the conversations had taken place under the Finance Committee report.

Superintendent, Dr. Michaels, spoke to the rising salary costs which were a result of the government class size mandate, the Board's policy regarding Kindergarten splits, enrollment growth and the large gap between services required and government funding provided. She noted the true cost to educate children with various needs, was much higher than the funding provided. She also confirmed that Senior Administration will be reviewing unit costs on a monthly basis in the new school year.

Trustee Sumner noted through the Finance Committee and budget process the Board has been advised that the surplus is slowly being depleted through growth. He inquired as to whether or not there is something different that could be done to better project in the future. Mr. Zabowski confirmed the new model the Department has in place to provide information on a monthly basis should provide the information needed.

Trustee Snelling noted the matter had been discussed in detail at Finance Committee meeting held earlier in the day. He confirmed the Division needed to start planning for enrollment growth when considering future budgets.

Superintendent, Dr. Michaels, distributed the year-end progress report for Trustees. She noted this document was part one of a two document report. The second document would contain the student achievement report and be provided at the Board's meeting to be held on September 9<sup>th</sup>. She noted the information included in the year-end progress report, including the Division profile, reports from various departments, reports from Curriculum Specialist, and the School-Year-End Progress report for each school.

Trustee Kruck requested clarification regarding what will be contained in the student achievement report. He also asked for clarification regarding the MANE protocol.

Mr. Murray – Mr. Bartlette

That the June 24, 2013 Report of Senior Administration be received and filed.

Carried.

### **3.02 Communications for Information**

- a) Monique Cantin, Executive Assistant, Brandon Teachers' Association, June 3, 2013, noting the officers of the Brandon Teachers' Association for the term beginning on July 1 to June 30, 2014, as well as the chairs of the Standing Committees of the Association.

Ordered Filed.

- b) Joanne Muller, Secretary, Board of Reference, Manitoba Education, June 3, 2013, enclosing the award of the Board of Reference with respect to the hearing held May 23, 2013 in Hartney Manitoba.

Ordered Filed.

- c) Helen Robinson-Settee, Manitoba Aboriginal Education Directorate, received June 5, 2013, and providing a copy of the *Making Education Work (MEW) Outcomes Report*. This report complements the previously released *MEW Implementation Report* and provides a more detailed analysis of student outcomes based on interviews and profiles of students on year after high school graduation.

Ordered Filed.

- d) Mr. Floyd Martens, President, Manitoba School Boards Association (MSBA), June 5, 2013, thanking the Board Chairperson for his correspondence of June 3, 2013 regarding the Manitoba Public School Employees Dental and Extended Health Benefits Trust Plan. He notes from "initial conversations in the summer of 2012 between MSBA and the Manitoba Teachers' Society through to the most recent presentation on May 30, 2013 at the MASBO annual general meeting in Brandon, there have been numerous communications between MSBA Staff and senior school division administrators about the nature of the plan changes and the mechanisms of their implementation" which MSBA assumed would be shared with members of school boards. He has provided a summary of the communications and meetings to his letter. He notes an initial phone survey to secretary-treasurers in 2012 indicated general support for the plan. Therefore, the joint MSBA/MTS Dental Trustee Committee unanimously approved a motion that MSBA would partner with MTS on this issue. The endorsement of this recommendation was communicated through divisional email on February 20, 2013 with a further communication confirming that the terms and conditions had been finalized in March, 2013. The decision to participate in the newly configured plan rests with individual divisions. The MSBA respects the independence of its member boards to accept or to decline this plan and to pursue any other options they and their employees may deem desirable.

Ordered Filed.

- e) Sam Berg, Chair, Garden Valley School Division, School Board, June 12, 2013, noting the Garden Valley School Division School Board became aware of a situation regarding the Extended Health Care Plan underwritten by Manitoba Blue Cross during the in-camera portion of their meeting held on Tuesday, May 14, 2013. The Board was informed of correspondence addressed to the Secretary-Treasurer from the Manitoba Teachers Society and containing copies of Collateral and Auxiliary Agreements and a letter of understanding that are to be attached to the Division's current collective agreement with teachers. Further investigation on this issue revealed that correspondence had been forwarded from the MSBA to Secretary-Treasurers indicating that both the Provincial MSBA Executive and the MTS Executive had approved a new "partnership" agreement regarding the MTS extended health plan. They note that "at no time was the Board addressed on any correspondence about the concept, process or implementation schedule". The Board was not consulted on whether or not this was forth exploring and the change to the plan has created significant challenges for

their non-teaching staff with an unrealistic timeline. He notes the Board questions why nothing was mentioned about this at the MSBA regional meetings or the AGM. In response to the information that the decision to move forward was based on a phone survey of division secretary-treasurers, the board questions "since when does MSBA take its direction from Secretary-Treasurers and why was this done with a phone call rather than the standard written correspondence?" They believe the "obvious next question becomes: what else can be added or included or attached to the teacher collective agreement? And under whose authority? And will the Board even know when it's happening?" The Garden Valley School Division asks the MSBA Executive to review its processes and confirm how communications are going to take place" in the future.

Ordered Filed.

- f) Loreley Fehr, Chair, Board of Trustees, Pine Creek School Division, June 13, 2013, addressed to Mr. Floyd Martens, President, Manitoba School Boards Association, expressing their dissatisfaction with the decisions made regarding Manitoba Public School Employees Dental & Extended Health Benefits Plan. They are concerned with the lack of direct communication from the MSBA to Trustees. They have reviewed the communications exchanged in the process and take exception that the MSBA believes this is because of divisional administration's lack of communication to trustees. They note that at no time during the initial contact made with Secretary-Treasurers and the notification that the Trust Committee had finalized the terms and conditions were there any consultations with School Boards. They also note that MSBA Executive did not address Trustees at Regional Meetings in January or again at the MSBA Convention in March with respect to this matter. They do not dispute the plan itself but rather the fact that MSBA and MTS undertook these changes without consultation to School Boards directly and now expect School Boards to "sign on the dotted line" to accept the changes they had no input on.

Ordered Filed.

- g) Garry Draper, Board Chairperson, Fort La Bosse School Division, June 10, 2013, addressed to Mr. Floyd Martens, President, Manitoba School Boards Association, sharing the Board's concerns with the process and timing of the newly approved change in the extended health benefits plan. They note that events have moved very quickly from investigating a new plan, to having a new plan approved and take effect in a few months. They feel that the steps in this process are somewhat backwards. They feel they should have been given the opportunity to share the options with their employee groups prior to any approval to move forward with a new benefit plan. They find themselves in a situation where they will be implementing a new extended health benefit plan affecting all employees, and the employees have had no input into the decision. They expect this will be an issue when they meet with their employee groups. They also express concern about the timetable for implementation of this new plan. As evidenced at the MASBO Convention, there appears to be more questions than answers on the details of the plan. They note that it is unfortunate more consultation did not take place with school division prior to approving the timetable of the plan change. They also regret not having the opportunity to have discussed this at regional meetings and the AGM Convention. They request that the implementation date for non-teaching staff be delayed to the fall of 2014.

Ordered Filed.

- h) Darryl Gervais, Director, Instruction, Curriculum and Assessment Branch and Gilbert Michaud, Director, Curriculum Development and Implementation Branch, Manitoba Education, June, 2013, regarding the release of *Kindergarten to Grade 8 Mathematics Curriculum Framework: 2013 Revisions*. This document provides revisions which have been made to the introduction and Number strand of the 2008 document. The document identifies revised specific learning outcomes and achievement indicators of the Number strand for use in all Manitoba schools. The entire document will be sent out to all teachers in September of 2013 with full implementation to start in the 2013/2014 school year. The document is available until June 30, 2015 on the Manitoba Education website.

Referred Superintendent's Office.

- i) Darryl Gervais, Director, Instruction, Curriculum and Assessment Branch, Manitoba Education, June, 2013, enclosing information on how schools can become involved in Manitoba's first Celebrating Sustainability Month unConference, which is taking place in the month of October, 2013. The unConference is being hosted by the Manitoba Education for Sustainability Development Working Group (MEWSDWG). Further information on the unConference can be found at [www.sustainabilitymonth.ca](http://www.sustainabilitymonth.ca)

Referred Superintendent's Office.

### **3.03 Announcements**

- a) Personnel Committee Meeting – 1:00 p.m., Thursday, June 27, 2013, Board Room.
- b) NEXT REGULAR BOARD MEETING – 7:00 p.m., Monday, July 8, 2013, Board Room.
- c) Trustee Outlook Training – 9:00 a.m., Tuesday, July 9, 2013, Admin Office Training Centre.

Mr. Snelling – Mrs. Bowslaugh

That the Board do now resolve into Committee of the Whole In Camera.

Carried.

### **IN COMMITTEE OF THE WHOLE IN CAMERA**

### **4.00 IN CAMERA DISCUSSION:**

#### **4.01 Student Issues**

##### **- Reports**

- a) Superintendent, Dr. Michaels reviewed a recent student accident issue for the Board of Trustees.

##### **- Trustee Inquiries**

- a) Trustee Kruck requested an independent report on a student matter. Superintendent, Dr. Michaels responded at the Board Table.

**4.02 Personnel Matters****- Reports**

- a) Confidential #1 – Personnel Report was noted.
- b) Superintendent, Dr. Michaels, spoke to a personnel issue. Direction was provided by the Board of Trustees for implementation July 8<sup>th</sup> if needed.

**- Trustee Inquiries****4.03 Property Matters/Tenders****- Reports****- Trustee Inquiries****4.04 Board Operations****- Reports**

- a) A letter regarding a bussing/school of choice issue was reviewed. Direction was provided to Senior Administration.

**- Trustee Inquiries**

- a) Trustee Bowslaugh asked Trustee Murray if a follow-up on a Board Operations matter had been completed. Mr. Murray noted it the matter was still in progress.

Mr. Snelling – Mr. Murray

That the Committee of the Whole In Camera do now resolve into Board.

Carried.

**5.00 ADJOURNMENT**

Mr. Kruck – Mr. Snelling

That the meeting does now adjourn (10:59 p.m.)

Carried.

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Chairperson

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Secretary-Treasurer